



## Early Learning Advisory Council (ELAC) Feedback Loop

April 11, 2023

### Recommendations, Input and Decisions Made, Status Updates

#### Follow Up Items from February 7

##### DCYF Office of Racial Equity and Social Justice (ORESJ) Update

Following up on the [ORESJ update](#) provided during the February 7 meeting, please see the below update from the DCYF Leadership Table:

- During their March 20 meeting, DCYF's Leadership Table unanimously voted to have ORESJ join the Leadership Table, effective as of March 27.
- Equity & Community Partnership Administrator Carol Byers will represent ORESJ at the Leadership Table.

##### OIAA FSKA Evaluation and Data Update

- During Waterfall Chart discussion (2:02:40)
  - Can the data reflect the number of those CC providers that have moved and closed one license and opened a new license at a new address and reflect that in the data?
    - The provider churn analysis looks at year-to-year change, so it would not consider these types of micro changes. If the Provider ID field in the data system is the same as the new address, then it won't count as the provider leaving the field, but if the Provider ID is different (e.g., new corporation), then the former is more likely. The Account ID field was used for provider churn analysis. The Account ID field stays with the provider when licenses transfer.

##### Early Learning Division Structure Update

- This is great! Lots of work of amazing work. For families, are their resources for LGBTQ+ families that help them identify LGBTQ+ friendly services, especially around gender identity development?
  - We will follow up on this and discuss this within our division and the ORESJ team.
    - We have passed this request about supports for families, to help them identify LGBTQ+-friendly services, especially around gender identity development to our Office of Racial Equity and Social Justice, along with including that in our discussions with our Early Learning Division RESJ planning team. We will update you as we make progress on this topic.
- When is the deadline to name the new group? Are you partnering with trusted messengers to share this ask with the field?
  - We don't have a set deadline but are hoping to decide soon.
    - Maybe the communications group could send something out to the field. That way you could have input from the field and could utilize childcare aware of WA or early achievers.
      - After many discussions with our team, thinking about how certain words translate, how we define them, what they mean to us, we are excited to be at this decision point, and excited to announce our new unit name - Workforce Growth, Quality, and Recognition.

In order to come to this decision, we spoke with other early learning division programs, system partners, ELAC members, provider supports members, one early learning coalition, and others to get a feel for how our work is perceived.

- Here is a summary of what came up when exploring example names and gathering ideas:
  - Keep Workforce in the name (ELAC, Provider Supports, National Partners)



- Don't use the word "innovation" (ELAC)
- All of the most frequent selected options kept the word "Quality" (All Groups)
- The word "Growth" was highly selected, sometimes tied to "professional growth" within example options (All Groups)
- Our communications plan includes the following:
  - For partners – we've verbally announced during meetings and are sending out a formal announcement in writing this afternoon.
  - For Providers and community – adding into our next external newsletter (May)

#### **ELAC Executive Committee Recruitment Announcement**

We are currently accepting nominations for co-chairs for the ELAC Executive Committee! Below we have included a brief summary of the Roles and Responsibilities for the co-chair position:

##### *Co-Chair Roles and Responsibilities*

- Lead and facilitate meetings in a way that ensures: that all Members, Regional Advisors and the public have opportunities to participate; that meeting actions and decisions are clear; and that ELAC provides meaningful, clear advice and recommendations to DCYF.
- Participate in planning meetings with DCYF Community Engagement team to collaborate and develop ELAC meeting agendas and the ELAC work plan.
- Foster and maintain forthright, positive relationships with DCYF and with ELAC Members and Regional Advisors.
- Represent ELAC in communications with DCYF.
- Periodically communicate with Members and with DCYF between meetings to facilitate identification of emerging issues and the preparation, participation and engagement of ELAC Members, Regional Advisors.

ELAC Members will begin the co-chair election process during the June 6 meeting. If you are interested, or if you have any questions in the meantime, please feel free to reach out to: [dcyf.communityengagement@dcyf.wa.gov](mailto:dcyf.communityengagement@dcyf.wa.gov)